

Software Developer

Job Overview

This position combines the functions of a systems analyst and a computer programmer. They analyze end-user and client needs, to create software programs and computer systems. Additionally, they write computer programs and perform maintenance on the programs.

Responsibilities and Duties

- Performs needs analysis of clients and end-users.
- Researches, plans, designs and develops one or more components of a single larger system or entire moderate or small systems.
- Designs and codes new reports, programs and other software and system components according to department and company guidelines.
- Tests all code written or modified.
- Partners with testing team for regression and quality assurance testing.
- Collaborates with customers and end users to ensure changes reflect are appropriate.
- Assists other programming staff in analysis and research of issues.
- May implement relational database design and modeling using the appropriate relational database software.
- May perform maintenance and backup functions for database.
- Writes or revises system and operation documentation for complex new and existing programs and systems in accordance with company and client standards.
- Stays abreast of industry trends.
- Researches and designs the use of new technologies.
- Makes recommendations for changes or improvements utilizing new technology.
- May serve as a resource and technical expert to clients, less experienced staff, and management.
- Participates in or leads portions of the planning, researching, designing and evaluation of software.

Qualifications

- Four-year degree in Computer Science, Computer Engineering or related field and/or equivalent training and/or experience
- 3 - 5 years' experience in programming and/or software development
- Proficient in programming languages
- Positions working on specific contracts may require U.S. Citizenship

Additional Comments:

PL SQL, EJB, J2EE and Oracle skills are preferred.



Reports To

The SQL DBA will report to the Scrum Master/Project Manager

Job Location

The corporate office is located in Urbandale, IA, and we have a location at the State Capitol in downtown Des Moines, IA

How to apply

Apply on our website www.nicwdm.com

